

**SOUTHSIDE CHURCH OF CHRIST
PREACHING MINISTER
JOB DESCRIPTION**

GENERAL PURPOSE: To serve the Southside Church of Christ as a preacher and to work with the elders and other leaders in the congregation to equip the saints for the work of ministry, to make disciples, and to edify the body of Christ.

We recognize that specific responsibilities will evolve over time in collaboration with the elders, other members of the ministry team, and various ministry leaders and will, to some extent, be influenced by the spiritual gifts of the person filling the role. However, the following provides a good summary of the duties that have been associated with the Preaching Minister position in the past:

1. Weekly/Regular
 - a. Preach at Sunday worship
 - b. Teach Bible classes regularly, but not constantly
 - c. Follow-up with guests
 - d. Touch base with new partners in the gospel and prepare for them to be announced
 - e. Do pastoral visitation/checking on sick/discouraged
 - f. Lead staff meeting
 - g. Check-in with food pantry ministry
 - h. Make decisions for the office on basic functions/procedures.

2. Monthly
 - a. Prepare sermon synopsis for worship committee and work with them on upcoming services and any special focuses.
 - b. Work with elders on oversight meeting agenda
 - c. Personal involvement in selected ministries
 - d. Be present/connected to the local community and community groups

3. Seasonal
 - a. Coordinate/Assist with special ministry events.
 - b. Do premarital counseling, weddings, and funerals as needed.
 - c. Provide other counseling needs and special benevolence as needed.
 - d. Engage in evangelistic Bible studies as available.
 - e. Meet with staff members 1-1 for encouragement.

4. Yearly
 - a. Coordinate staff retreat
 - b. Lead discussion for yearly theme/key verse
 - c. Co-plan elder/minister retreat
 - d. Act as a catalyst for the elders regarding congregational vision

DESIRED
CHARACTERISTICS:

We desire a Preaching Minister who is gifted in presenting easily understood, Bible-based sermons that are engaging, relevant and challenging to those who hear as they seek to deepen their relationship with Jesus. We believe God has further established the following characteristics that the Preaching Minister should possess:

1. He must be dedicated to the Word of God.
 - a. He should be a diligent and obedient student of God's word with a knowledge and understanding of His will (Colossians 1:9; I Timothy 4:13-16).
 - b. He should let the Bible be his main textbook and not be overly influenced by the writings of people, particularly those not of the faith (Matthew 15:9; Galatians 1:6-10).
 - c. He should preach the word (II Timothy 4:1-4) and preach what is in accord with sound doctrine (Titus 2:1).
 - d. He should preach Christ's doctrine and no other (I Timothy 1:3; II John 10-11).
 - e. He should preach the whole will of God (Acts 20:26-27) and not go beyond what is written (I Corinthians 4:6).
 - f. He should preach to please God, not people (I Thessalonians 2:4).
 - g. He should practice what he preaches; his doctrine and life must harmonize (Titus 2:7-8).
 - h. Prayer should be a regular and frequent practice that he might fearlessly proclaim God's word clearly (Ephesians 6:18-20; Colossians 4:2-4).
2. He should have a heart of compassion.
 - a. He should show compassion, love, grace, and pity towards others, following the example of the Good Samaritan (Luke 10:29-37).
 - b. He should be an active participant in the ministry of providing for the needy: he must share in Southside's vision without trying to reshape that vision (Matthew 25:31-36).
 - c. He must practice love with actions and in truth, not only in words (I John 3:17-18).
3. He must be evangelistic.
 - a. He must make evangelism his highest priority (I Corinthians 15:1-4).
 - b. He should always be ready to teach the gospel to any and all who will listen (II Timothy 1:7-12; Romans 1:16-17).
4. He must be a team player.
 - a. He must be a leader and active in the life of the church (I Timothy 6:20; II Timothy 1:6-7; Titus 2:15).
 - b. He must be willing to work with fellow ministers and staff without jealousy or pride (Ephesians 4:2; II Corinthians 12:20).
 - c. He must be a lover of peace, unity and harmony (I Peter 3:8).
5. He must be irreproachable.
 - a. He and his family must be above reproach (Ephesians 4:1-3; Philippians 1:27; Colossians 1:10; I Thessalonians 2:10-12).
 - b. He must have a good reputation (I Timothy 3:7).

EDUCATIONAL
REQUIREMENTS:

A minimum of a Bachelor's degree with Bible or Ministry major is expected.