

Student Minister Job Description

Hendersonville Church of Christ

Position Title: Student Minister

Ministry Area: 6-12th Gr. Students

Reports to: Eldership / Executive Minister

I. OVERALL OBJECTIVE

- To work under the spiritual leadership of the Elders and the management of the Executive Minister to serve as a contributing member of the ministry team. In general terms to be further defined in this document, the responsibilities of this position include: mentoring, guiding, and leading students, including the leadership and delegation of all roles associated with the Student Ministry team and their families.

II. BASIC PERSONAL RESPONSIBILITIES

- To support and carry out the mission of the church and its leadership.
- To appropriately represent the church and Student Ministry at work and in daily life. As a result, you are expected to be sensitive to how others see you biblically, spiritually, ethically, socially, representing yourself accordingly in physical interactions and on social media..
- To work cooperatively with the church staff and be willing to assist in additional assignments through helping other ministers and ministries when necessary.
- To support and work within the policies and procedures of church employees.

III. JOB SUMMARY

- As stated previously, the overall objective of this role is to serve, lead, teach, mentor and inspire the students of Hendersonville Church of Christ to give their lives fully to God's calling
- Be committed to serving others and creating service opportunities for our students and families
- Improve and execute effective communication to students and parents through digital and physical formats
- Be held accountable by the Elders
- Provide leadership and ensure appropriate behavior on events attended by students
- Be actively involved in developing, scheduling, and dreaming for the future of the Student Ministry
- Help bridge the gap between the Student Ministry and the entire church body, working intentionally to prevent a perceived and/or actual silo effect of the ministry

IV. ESSENTIAL FUNCTIONS

- Build relationships with the students through an overt love for them and time spent together
- Lead students toward a deeper relationship with God by being an example of service, loving scripture, and practicing prayer
- Develop and lead effective Student Ministry classes, events, retreats, camp, etc. involving volunteers and those on the Student Ministry team
- Challenge students to grow and reach out to those outside of the Hendersonville church family
- Work with other ministers and staff to help provide for the needs of the congregation
- Build strong relationships with the parents and other youth volunteers through regular meetings and conversations.
- Organize and empower parents and volunteers to assist in teaching and leading classes and/or scheduled events

- Communicate to the parents about the calendar events, volunteer needs and generational concerns
- Minister to the emotional needs of students, to the appropriate extent, as they navigate life events such as crisis, identity, sickness, etc.
- Participate in weekly staff meetings and elder meetings.
- Participate in conferences and professional development to stay informed and energized
- Create opportunities for students to serve God both inwardly and outwardly through local and global opportunities

V. SKILLS

- Highly developed people skills for relational ministry
- A love for students and their families
- Ability to dream and work collaboratively with the ministers and Student Ministry team
- Software skills to develop and create materials for the Student Ministry

VI. ADDITIONAL EXPECTATIONS

Working in ministry includes being a positive Christian role model in all aspects of life – both on the job and off the clock. In dealing with the formative minds of children, teenagers and families, it is very important to consistently seek a quality standard of living for Christ. The desire is to always set the best possible example for students and families. Below are a few examples:

- **Modesty** – What you choose to wear is a visual example for the eyes of students & families. The expectation is to maintain a standard of appropriate modest attire in all aspects of life.
- **Public Behavior** – The leadership understands that there are varying views on what is considered appropriate and acceptable in relation to certain social activities (drinking, smoking, vaping, etc.). The expectation is that the Student Minister will abstain from participating in the aforementioned activities publicly and on social media, as well as any other activities that are a questionable representation of character to the students.
- **Hendersonville's Context** – Seeking what's best for the broader Hendersonville Church family and following the leadership of the Elders will be a priority for all staff. It is expected to always work within this context as we guide students and lead this ministry.

I understand the position requirements as listed above and acknowledge my commitment to strive daily to meet the needs and expectations of the role.

Employee Signature

Date