

Western Hills Church of Christ

To love our world with the love of Christ

7565 Charlotte Pike
Nashville, TN 37209
615.352.4362
<https://westernhillchurch.org/index.html>

All applicants should submit an updated resume, a personal statement of faith, and three references (one professional, one personal, one colleague or supervisor) to:

David J. Estes, senior minister
615.587.6282
davidjoeestes@gmail.com

YOUTH MINISTRY JOB POSTING

Date Posted:

Tentative Start Date:

Status: Full-time

Hours: 40 Hours per week

Benefits: Health Insurance? Retirement?

General Purpose of Position: To serve as a spiritual leader and role model who develops a comprehensive youth ministry that partners with families and our church as a whole to nurture young, committed disciples for Christ.

Organizational Relationship and Supervision: The youth minister works alongside the church's senior minister, children's minister, and worship minister and is supervised by the elders of the church. The eldership will meet regularly with all staff members to prayerfully set ministry goals and provide ongoing accountability and support in reaching those goals. The YM will be supported by youth group ministry leaders who support the YM in recruiting volunteers and cultivating resources.

The Primary Task: The WHSM comprehensive approach to youth ministry is based on the understanding of the primary task to: -love youth where they are -encourage youth in developing their relationship to God through Jesus -provide them with opportunities for nurture and growth -challenge them to respond to God's call to serve in their communities and world.

Responsibilities:

- Help plan, develop, and implement all aspects of a balanced youth ministry in the areas of group building, worship, discipleship, mission, and outreach.
- Mentor youth in developing their leadership skills.
- Be aware of resources for developing the youth ministry programs and participate in continuing education events and training opportunities
- Recruit and train volunteers who work with youth in all aspects of youth ministry and ensure adequate volunteer support and adult to youth ratios.
- Be a liaison between the church and other community organizations, people, and resources that relate to youth and youth ministries.
- Develop a relevant, engaging Biblical curriculum for youth (grades 5-12) and train and recruit teachers to provide a variety of class offerings.

- Work in partnership with the ministry team and leadership. Collaborate by leveraging the gifts and talents of other staff members and volunteers and maintain a teamwork mentality.
- Keep records of youth participation and manage the youth ministry budget.
- Communicate in a timely manner and as effectively as possible using all available resources (email, website, bulletin, social media, etc.). Ensure communication with church staff and leadership, parents, and the church as a whole.
- Make yourself available to youth in a variety of ways (i.e. lunch at school, attendance at extracurricular activities, visitation, times of crisis, etc.)
- Ensure that the culture of the WHSM is safe, inclusive, and authentic.

Qualifications and Aptitudes:

- Must be a Christian committed to ongoing Bible study and spiritual growth.
- Must agree with the values and beliefs articulated on the [church's website](#).
- Education: Bachelor's Degree preferably in Ministry or related field.
- Must have vision and a demonstrated ability to plan, develop, coordinate, manage and implement a dynamic youth ministry.
- Must be an engaging speaker and able to plan relevant, interactive classes with an understanding of age-appropriate teaching strategies.
- Must have excellent written and verbal communication skills, conflict management skills, and computer skills
- Must possess a proven ability to work effectively with youth, diverse individuals, and teams of volunteers.

Youth group attributes: Our youth group was asked to submit the qualities and personality traits they would like in a youth minister. These were their top answers:

- Jesus-loving, knowledgeable, faithful
- Approachable, understanding, a good listener, relatable, engaging, trustworthy, open-minded
- Loving, caring, kind, fun
- A leader who communicates and plans

