



Campus Ministry Apprentice

JOB DESCRIPTION

Position Begins ~June 1, 2021

DESCRIPTION: The Campus Ministry Apprentice (CMA) program is a 2 year apprenticeship experience designed to provide college graduates on-the-ground ministry training through immersion and mentorship in ministry. The CMA will be expected and empowered to grow in missional orientation, ministry skill, and wisdom in leadership. The CMA is a central part of the leadership and vision team at the Christ in Action College Ministry (CA) at Texas Tech University, and an active participant in the leadership of the Broadway Church of Christ.

TO APPLY:

Please submit a cover letter and resume to Gary Head (gary@christinaction.org).

Applications close on March 31, 2021.

// PURPOSE OF APPRENTICESHIP //

The apprenticeship experience is being designed for **four** very specific purposes:

1. To provide the opportunity for persons to be immersed in the rhythms, administration, and community life of a campus ministry in order to provide the CMA with necessary ministry skills, virtues, and spiritual formation;
2. To enrich, expand, and enliven the mission of CA on the campus of Texas Tech University;
3. To experience and participate in the re-planting of an historic campus ministry as we seek to be faithful to our past in ways that innovate for our future;
4. To provide space for potential campus ministry planters to discern the call to plant a new campus ministry in an unreached place.

This is the second inaugural year of our apprenticeship program; as such, the apprentice will have a large part in forming the shape and direction of these goals, and will also help form the experience for future apprentices. Additionally, this apprenticeship will begin concurrently with our efforts to “re-plant” a historic campus ministry in an increasingly secular environment. This apprentice will essentially be joining a campus ministry plant as an integral and essential part of our missional team.

POSITION REQUIREMENTS:

- Baptized believer who is willing to be an active member of the leadership team at CA and work under the oversight of the elders at the Broadway Church of Christ.

- Completed undergraduate degree (in any field), with a degree from a state university a major plus (though not required). Candidates with the willingness/desire to pursue additional, part-time graduate work in a ministry-related field will be considered highly.
- Demonstrated desire to gain experience and practice in campus ministry and make a 2 year commitment to the ministry.
- Commit a **minimum** of 40 hours / week to the work of CA and the Broadway Church.
- Demonstrate a willingness to fundraise part of her/his salary.

POSITION RESPONSIBILITIES:

- **Leadership:** actively contribute to the vision, planning, and implementation of all campus ministry activities and events. Throughout the course of the 2-year apprenticeship, the official responsibility and leadership of the apprentice will grow according to gifting and increased capacity.
- **Administration:** Contribute to the details, setup, execution, cleanup, and follow up of all campus ministry events and activities.
- **Community Life:** As a “younger” minister, the CMA has unique opportunities to cultivate and foster a deeper and wider sense of community among our students. The CMA will be expected to invest significant time building relationships both with individual students and to help form relationships among many and diverse students.
 - This includes the community life of the larger Broadway Church of Christ as well as the leadership therein. The apprentice will be expected to attend all staff meetings, trainings, and some elders meetings. Additionally, the apprentice is expected to be an active and contributing member to the Broadway Church community, participating in Sunday morning services and other ‘all-church’ gatherings, contributing personal gifting to the church, and developing personal relationships with church members.
- **Campus Mission:** Regularly show up on campus to pray for the community, actively engage new people, develop concerted and regular efforts to reach those who have not yet found home with Christ.
- **Discipleship:** Develop and maintain intentional one-on-one relationships with students for the purpose of sharpening, deepening, and strengthening faith and spiritual formation. Throughout the apprenticeship, this will be supported by direct mentorship, training, and discipleship from the college minister.
- **Teaching:** The CMA will hone his/her teaching skills in various settings, including small groups, bible class, devotionals, and sermons. None of these opportunities are limited by gender within the college ministry.
- **Special Gifting:** The CMA will be asked and expected to work with the college ministry to creatively engage his/her special gifting by God on behalf of the ministry.
- **Spiritual and Personal Care:** The CMA will demonstrate a desire and willingness to spend intentional time with God daily, weekly, monthly, and yearly. At the beginning of the program, the apprentice will develop ground rules for spiritual care and growth throughout the apprenticeship. Additionally, the CMA will be required to take days off regularly and find time for vacations and have fun not related to work. The CMA must also be willing to communicate needs, concerns, irritations, and conflicts when people have wronged you in mature and respectful ways.

POSITION VIRTUES AND PASSIONS:

The following list outlines virtues and passions that the CMA will prioritize and cultivate during the apprenticeship:

- Pursuit of a passionate and personal relationship with God
- A growing courage for outreach to strangers on campus
- Pursuing healthy relationships with his/her coworkers, friends, family, and self.
- Flexibility with self and others
- Creativity
- Compassion for self and others
- Desire to mentor and be mentored
- Willingness to grow in difficult circumstances, and to help others do the same
- Curiosity

COMPENSATION

- **Funding and fundraising:** The apprenticeship will be *partially* funded by the Broadway Church of Christ, with the remainder fundraised by the apprentice. In campus ministry, and ministry in general, fundraising is an increasingly important skill to develop to sustain the possibility of vocational ministry. Training for fundraising will be provided.
 - In order to help the CMA begin his/her fundraising in this inaugural year, compensation will begin at a higher rate and go down through the course of the apprenticeship. The schedule of pay is as follows:
 - ▶ June - December: \$1500 / month provided by CA
 - ▶ January: \$1400 / month
 - ▶ February: \$1400 / month
 - ▶ March: \$1400 / month
 - ▶ April: \$1200 / month
 - ▶ May: \$1200 / month
 - ▶ June through remainder of apprenticeship: \$1000 / month
- **Stipend:** The CMA will be provided a stipend for coffee and meals with students.
- **Housing:** Housing will be the responsibility of the CMA; however, the campus minister is currently looking for potential housing situations with members of the Broadway Church of Christ. This may be an option, if desired by the CMA.
- **Mission Opportunities:** The CMA will be empowered and expected to take a larger mission opportunity in the summer of his/her apprenticeship. This might be a mission trip with the campus ministry, or it may be with another ministry in the Broadway Church, or it may be a Let's Start Talking trip or something similar.