

Preaching Minister

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Proclaim Jesus

- Maintain a consistent discipline of prayer, study, reflection on the word of God and growth in the Holy Spirit as the Spirit equips and empowers the proclamation of Jesus as good news for the world.
- Regularly support the church's vision through the preaching of God's word.
- Responsible for preaching at or coordinating preaching at all worship services.
- Coordinate, plan and execute all levels of the congregation's worship service elements including the coordination of the song service, video, sound, and communion ministries.
- Provide a weekly preaching schedule including themes and Scriptures in advance as appropriate to facilitate a more unified worship and increased effectiveness in worship planning and creativity.
- Teach various Bible classes as requested based on schedule availability.

Inspire the Congregation

- Deliver quality biblical, theological, and pastoral sermons that are applicable to daily life and inspiring.
- Inspire, motivate, and join the congregation in using our God given gifts in the surrounding city and throughout the world.
- Encourage missional living through preaching, teaching, and personal example.

Provide Leadership

- Meet regularly and participate fully in team meetings with the church's Leadership.
- Champion the church's vision.
- Continuously inspire, motivate, and lead the congregation to a higher level of commitment and devotion to serving and pleasing God.
- Team with the Oversight Elders in leading theological reflection in the church.
- Let your personal passion lead to new ministry opportunities.

Provide Spiritual and Pastoral Care

- Ensure pastoral guidance is provided for church members and others regarding their spiritual and mental wellbeing. Pastoral guidance sessions should generally be brief and free of charge with difficult cases being referred to trained professionals.
- Officiate and provide pastoral care for funerals, weddings, and other settings as requested and based on availability.
- Participate in coordination and visitation of the sick and shut-ins.
- Be on call by cell phone for pastoral crisis ministry.
- Effectively lead a small group in support of the church's vision.

Work Collaboratively

- Develop an open and collaborative relationship with the Ministry Team.
- Work as an effective member of the ministry staff team.
- Establish credibility within the team as a spiritual leader.

Abide by the Church's Office Expectations

- Maintain reasonable office hours as expected of other ministers, notifying office staff of location when out of the office.
- Participate in weekly staff meetings.

- Attend ongoing staff development training and team building sessions.

General Information

- Position title: Preaching Minister
- Reports to: Elders
- Closely relates to: Missions Minister, Youth Minister, Children's Minister

Education, Training and Experience

- Four-year bachelor's degree required; degree in biblical studies strongly preferred.
- Special training in biblical studies, Christian ministry, and preaching required.
- Minimum five years of preaching experience preferred in congregation of 150 or more.
- Vision Communication

Knowledge, Skills and Abilities

- Excellent people and interpersonal skills.
- Passion for preaching and people.
- Excellent knowledge of the Bible and the ability to apply biblical principles to current culture.
- Ability to clearly and concisely communicate verbally and in writing.
- Ability to inspire, guide, and motivate.
- Passion for ministry and Christian service.
- Passion for evangelism, missions, and missional living.
- Effective servant leader.
- Ability to multi-task and to manage several concurrent projects effectively.
- Strategic and visionary thinker.
- Committed to ongoing spiritual, personal, and professional growth.

Personal Qualities

1. A Strong Faith – The Preaching Minister must demonstrate a passionate faith in God and be personally, committed to his own spiritual growth and that of all members of the congregation. He must possess a strong commitment to the lordship of Christ, the leading of the Spirit, and the authority of Scripture.
2. A Love for Family – The Preaching Minister must lead, love, and serve his family faithfully. Our young people must see this model of Christian family portrayed by our Preaching Minister.
3. A Love for This Church – The Preaching Minister, spouse, and children at home must be committed and positive members of the fellowship of believers at this congregation with an appreciation for its unique heritage and traditions.
4. Relationships – The Preaching Minister must have the desire and ability to establish healthy, strong personal relationships with church members. This includes building rapport between the Preaching Ministry and other ministries of this church.
5. Continuous Personal Growth – The Preaching Minister must possess a deep desire for continuous personal growth. Examples of activities which might be pursued to achieve personal growth includes personal study, meditation time alone with God, attending conferences, seeking counsel of other ministers, and seeking counsel of the elders.
6. Wisdom in the Face of Criticism – The Preaching Minister will use personal wisdom as well as wisdom of others to effectively deal with and manage the inevitable criticism that is a part of public life and working to maintain a sense of humility and non-defensiveness.