

PULPIT MINISTER / PREACHER – JOB DESCRIPTION

Purpose: The purpose is to glorify God in word, worship and daily lives. This ministry position is to promote growth in relationship with the Lord, relationships with one another and outreach to the lost.

Summary: The Destin Church of Christ is seeking an experienced Pulpit Minister who is knowledgeable of the Scriptures and has been gifted to preach, teach, and equip the Church for discipleship and service. The Pulpit Minister will be a devoted follower/disciple of Jesus who is passionate about helping others live and grow as disciples and make other disciples of Jesus. The Pulpit Minister's life should demonstrate a passionate faith in God, a strong commitment to the Lordship of Christ, the leading of the Spirit, and the authority of the Scripture. The Pulpit Minister, under the oversight of the elders and as a member of the ministry team, will work and support the vision of the Destin Church of Christ. The Pulpit Minister must be a model that demonstrates a faithful Christian and set a proper example of Christian behavior at all times.

Responsibilities:

Accountable to the Elders. Reports to the Elders.

Preach at Sunday services.

Teach a Bible study class Sunday A.M.

Teach a Bible study class or devotional at Wednesday P.M.

Visit members, shut-ins, nursing homes, and visitors regularly.

Coordinate with ministry team and staff.

Coordinate planned ministry/congregational activities that reflect Biblical objectives.

Attend weekly Tuesday morning prayer group.

Provide a monthly status report to the Elders concerning contacts, activities, issues, concerns and needs. Available as needed/as applicable on days off (special circumstances, funerals, emergencies, etc.,)

Maintain availability by phone and schedule regular office hours and days off.

Provide pre-marital counseling and other counseling to those who desire it.

Expectations:

Develop relationships outside the Church and within the community. Participate in community activities.

Lead the establishment of written goals for the overall ministry program and have a detailed plan on how to accomplish and reach goals each year. Review with Eldership prior to implementing.

Function as a valuable part of the ministry team and staff at Destin Church of Christ.

Family participates as a family unit within the church.

Advise the Elders of any special problems, issues and/or conflicts with the congregation.

Spend an appropriate amount of time each day in personal Bible study and prayer for personal spiritual growth.

Have self-improvement/career goals for the year and review with eldership.

Attend all scheduled church services and fellowships.

Develop sermons/plans/themes for preaching which are consistent with mission statement and direction of eldership.

Develop an understanding of the various ministries at Destin Church of Christ.

Annual performance evaluation with the eldership.

Qualifications:

Member of the church of Christ.

Strong faith and commitment to the call of serving the Lord as a pulpit minister and evangelist.

Excellent interpersonal skills both verbal and written as well as a demonstrated ability to lead Bible study, organize activities, communicate ideas and use time effectively.

Ministry degree with Bible major is preferred, but applicants without a degree who have demonstrated successful ministry experience will be considered.

A proven evangelism and ministry track record.

Competencies:

Interpersonal Skills – approachable, builds constructive and effective relationships; uses diplomacy and tact in tense situations; has a style that puts others at ease.

Biblical Knowledge – a proficient knowledge of the Bible and the ability to apply biblical principles to current culture.

Communication – clearly conveys information and ideas through a variety of media to the Church in a manner that engages the audience and helps them understand and retain the message.

Collaboration – works effectively and cooperatively with others; establishes and maintains relationships with a spirit of humility.

Continuous Learning and Development – possess a deep desire for continuous personal growth; regularly creating and taking advantage of learning opportunities (e.g. personal study, reading, courses, conferences, seeking counsel with Elders and other ministers).

Leadership – effective servant leader. Models the vision of the Church and Eldership and motivates others to take action in support of the vision.

Planning and Organizing – establishes courses of action to ensure that work is completed efficiently. Ability to prioritize, schedule, maintain focus, and follow through to completion.

Work Standards – sets high standards for excellence and quality; assumes responsibility and accountability for successfully completing tasks and objectives. Self-motivated, initiates action and goes beyond routine requirements.