



**MANCHESTER**  
CHURCH OF CHRIST

**ELDERS**

CHARLES BROWN  
ROBERT JARVIS  
ANDRE MCMILLIAN  
PETER SCANLON  
SCOTT STAFFORD  
PHILIP STICE

**DEACONS**

CHRIS BARCLAY  
JOHN BOUFFARD  
MALIK CHAMPLAIN  
MATTHEW FOLEY  
ROBERT KLEIN  
ED MAIN  
ANTHONY NASH  
DAVE STEWART  
MICHAEL ST.GERMAIN  
GARY YEATS

**MINISTER**

RANDALL COLSON

**MAIN OFFICE**

GAIL BOUFFARD

**Mission:** The Pulpit Minister's mission is to promote the spiritual growth of the church body as well as the individual members through the public proclamation of the Word and encouraging members through the communication of the church's vision, mission, and evangelistic outreach purpose.

**Primary Responsibilities**

- Planning a coordinated sermon strategy and serving as the pulpit preacher.
- Cultivating the spiritual disciplines. (Acts 14:21-23) Facilitating worship service.
- Collaborating with the elders to coordinate communication amongst the congregation.
- Maintaining positive community awareness of the congregation.
- Conducting evangelistic Bible studies.
- Participate in member visitation and spiritual counseling in partnership with elders.
- Teach Bible Classes on Sunday and Wednesday. Engage in Group Life Ministry.
- Coordinate outside speakers and teachers in partnership with elders.
- Maintain a positive relationship with church staff, ministers, elders, and deacons.
- Participate in annual resource planning for responsible ministry areas.
- Serve as editor of weekly church bulletin and assist in website content management.
- Willing to perform other duties as assigned by the elders.

**Personal Characteristics**

In addition to performing the responsibilities described above, the pulpit minister is also responsible for maintaining and demonstrating the following characteristics:

- **Spiritual Maturity:** Exhibiting Fruit of the Spirit in his life.

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- **Good Reputation:** Maintaining personal values above reproach within and without the church.
- **Self-discipline:** Having well-rounded personal habits relative to the use of time (including study), family priorities and money management.
- **Perspective on Leadership:** Demonstrating a balanced perception of the elder/preacher relationship and the preacher/congregation relationship.
- **Possibility Thinking:** Modeling a can-do attitude taking the initiative, creatively solving problems, and consistently looking for the “excellent and praiseworthy.” (Phil 4:8)
- **Self-Development:** Pursuing a willingness and commitment to continuous learning of the Word and the development of his skills and gifts.
- **Building Relationships:** Developing effective relationships, leading by example, and building and maintaining constructive relationships with the church, and the community. Equal balance of ministry to those who need attention.
- **Taking Ownership:** Demonstrating an ability to accept personal accountability and responsibility, recommend pragmatic actions and exert decisions, establish priorities, implement action plans, and be results-oriented.
- **Communication:** Demonstrating an ability to keep the congregational leadership informed, to state opinions constructively, to deal positively with conflict situations, and to be a good listener.
- **Diversity:** Being aware of the diversity in the church and the community, including cultural, educational, and economic differences.

### **Education and Experience**

Master’s degree with 8+ years of preaching minister experience preferred.

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