CARLUS GUPTON
Office: (865) 251-2257 ● E-mail: cgupton@jbc.edu ● Web: http://www.lifeandleadership.com/

EDUCATION

- D.Min., Abilene Christian University, Abilene, Texas, 1993
- M.Div., Harding University Graduate School of Religion, Memphis, Tennessee, 1988
- B.A., David Lipscomb University, Nashville, Tennessee, 1982
- Post-Graduate Studies: University of Memphis, Murray State University, University of Tennessee at Knoxville – *Conflict Management, Organizational Leadeship, Counseling, Research*

MINISTRY EXPERIENCE

- Interim Preaching Minister, Farragut Church of Christ, Knoxville, Tennessee,
- Member, Laurel Church of Christ, Knoxville, Tennessee, Fall 2001-present.
- Maintain active schedule of presenting at congregations throughout Southeast.
- Church Consultant, 30 consultations at 20 congregations, 2000-present
  -See http://lifeandleadership.faithsite.com/content.asp?SID=461&CID=19309
- Supply preaching, 20 presentations, Fall 2001- Spring 2002.
- Preaching Minister, Vaughn Park Church of Christ, Montgomery, Alabama, 1990-1999
- Preaching Minister, Laurel Church of Christ, Knoxville, Tennessee, 1990-1999 (member 2001-)
- Preaching Minister, Darby Drive Church of Christ, 1986-1990
- Preaching Minister, Cordova Church of Christ, Memphis, Tennessee, 1983-1986
- Preaching Minister, Highland Street Church of Christ, Memphis, Tennessee, 1982-1983

TEACHING EXPERIENCE

- Assistant Professor of Ministry and New Testament, Johnson Bible College, 2001-Present.
- Adjunct Faculty, Harding University Graduate School of Religion, 1997-Present.
- Lecture, University of Tennessee, Department of Speech Communication, 2001-Present.
- Lecturer, Faulkner University, 2000-2001.
- Instructor of Practical Ministries, Johnson Bible College, 1996 – 1999.
- Adjunct Facility, Lipscomb University, extension courses at UT Christian Student Center. 1991-1992.

CERTIFICATIONS AND SPECIALIZED TRANING (REPRESENTATIVE LIST)

Planned (approval process underway): Academy for Spiritual Formation, Two-Year Academy, http://www.upperroom.org/academy/

Dr. Thom Rainer, "Church Consultant Training," Levels 1, 2, 3, and 4 (October, 2003 –February, 2004), Church Central, Louisville, Kentucky, http://www.churchcentral.com/nw/s/template/Consultant.html, (anticipated completion of Level 5 by year-end 2004).

Dr. George Ballard, "Spiritual Strategic Journeys for Congregations: Exploration," (September 2003) Hollifield Leadership Center, Lake Hickory Learning Center, Conover, North Carolina, http://www.hollifield.org/.

Dr. George Bullard, "Transformation Experiences: Conflict and Change in Congregational Life," (April 2003) Hollifield Leadership Center, Lake Hickory Learning Center, Conover, North Carolina, http://www.hollifield.org/.

Peacemaker Ministries / Institute for Christian Conciliation, "Christian Conciliation Practicum," (October 2000) "Certification Practicum," (July 2002) and "Intervening in Church Conflict" (September 2002) as part of Certified Christian Conciliator program. Anticipated completion of certification Summer 2004. http://www.hispeace.org/html/CERT.htm

Dr. Pete Steinke, Healthy Congregations Workshop Training, Houston Texas, certification to present 30 hours of workshops on churches as emotional systems, including help for congregations that become anxious and chaotic during times of change (e.g. shifts in worship style). For more information on the workshops, visit http://lifeandleadership.faithsite.com/content.asp?SID=461&CID47685

Interim Ministry Network Advanced Training, Eight-month sequence with one week in October 2001 and another in April 2002, with intervening months of readings, projects, evaluations, and mentoring. See description of interim ministry services at http://lifeandleadership.faithsite.com/content.asp?CID=43046

Dr. Harrison Owen, "Open Space Technology: Enabling Emergent Organizations," Leadership Network Church Champions Conference, http://leadnet.org/, (April 2000)

Dr. Bob McKelvain, "Negotiation and Meditation Skills", Abilene Christian University, doctoral course, continuing education (January 2000)

Dr. Mels Carbonell, "Uniquely You Certification Training," DiSC research application to church-related settings, combining DiSC behavioral styles and spiritual gifts, Atlanta, Georgia, http://www.myuy.com/, (October 1999).

Association of Theological Schools on the United States and Canada, Dr. Francis Longsway, "Profiles of Ministry Introductory Workshop", Pittsburgh, Pennsylvania (April 1998)

Alban Institute, Dr. Speed Leas, Morristown, New Jersey, "Conflict Management in Congregational Life" http://alban.org/CourseDetails.asp?ID=1785, (November 1997).

PREPARE / ENRICH, 2000 Version Recertification, Knoxville, Tennessee. Updated material on assessment instrument used in marriage-related counseling (February 1997).

Church Growth Institute, Dr. Gary McIntosh, "Three Generations: Riding the Waves of Generational Change in Your Church," Knoxville, Tennessee. Intense comparison of the significant shaping events, characteristics and spiritual needs of the builder, boomer and buster generations (October 1996).

William Bridges and Associates, Consultant's and Trainer's Seminar, "Managing Organizational Transitions," Bethesda, Maryland. Seminar licenses participants to utilize Bridges' consultation package in their own professional settings (March 1996).

Pepperdine University School of Law Institute for Dispute Resolution, "Advanced Mediation Skills," a conference for those interested in becoming certified church conflict specialists. Dallas, Texas, Prestoncrest Church of Christ (February 29 – March 1, 1996).

L.E.A.D. Consultants, Dr. John Savage, Columbus, Ohio

- "Listening lab II: Learning to Teach the Language of Healing," 50 hour training certification to conduct "Listening Lab 1" and "Strategic Communication Skills" (October, 1995).
- "Conflict Management and Resolution of Corporate Pain," training in five different conflict management / resolution procedures covering many conflict settings within the life of the congregation or any organization (September, 1995).

- Listening Lab I: Learning the language of Healing," workshop on eleven in-depth listening skills which help surface the pain often involved in personal or organizational transitions. Based on Dr. Savage's research on church drop-outs, and the book, *The Bored and Apathetic Church Member*. Broad application to all organizations (July, 1995).
- "Models for Facilitating Change/Roles and Skills of the Church Consultant," second in a series designed to train participants in consulting skills including interviewing, assessing congregational needs, facilitating organizational change (June, 1995).
- "Advanced Problem-Solving Skills." First in a series on church consulting, presented creative problem-solving techniques using group dynamics to optimize right brain and left brain capacities (March, 1995).

Advanced Management Consultants, Dr. Stacy Myers, Oak Ridge, Tennessee, "Personal Profile System and DiSC Application Training Certification," training in the utilization and licensed distribution of instrumented learning tools produced by Carlson Learning Company, now Inscape Publishing, http://inscapepublishing.com/ (April, 1995).

Saddleback Conference, Rick Warren, "How to Build a Purpose-Driven Church", Atlanta, Georgia, Johnson's Ferry Baptist Church (January, 1995).

Pepperdine University College of Law Institute for Dispute Resolution, L. Randolph Lowry, "Managing Conflict and Change Within Churches of Christ," a thorough, step-by-step introduction to the process of assisted negotiation / mediation. Atlanta, Georgia, North Atlanta Church of Christ (July, 1994).

RECENT PRESENTATIONS

"Healthy Congregations: Leading Churches to Peace, Purpose and Progress," Keynote and Lead Workshop, Johnson Bible College Church Leaders Conference, November 2003.

"The Hard Edge of Love: Lessons Learned from a Church in Conflict," and "The Call to Unity," Northeast Church of Christ, Kingsport, Tennessee, June/August 2003.

Workshop, "Inverting the Pyramid: Moving from Control to Empowerment," Hope Network Ministries National Shepherd's Clinic, San Antonio, Texas, June 2003.

Workshop, JBC Senior Saints in the Smokies, "New Wineskins: Healthy Strategies for Congregational Change," June 2003.

"Philippians: A Biblical Model of Ministry for the Anxious Church," Visiting Scholar, Johnson Bible College Preaching Emphasis Week, Knoxville, Tennessee, April 2003.

Workshop, "New Wineskins: Healthy Strategies for Congregational Change," Bethany Christian Church, Richmond, Virginia, March 2003.

"The Mandate for Preaching Evangelistically," Keynote, Johnson Bible College Homecoming, Knoxville, Tennessee, February 2003.

Workshop, "Ministering to the Post-Modern Mind," Johnson Bible College Church Leaders Conference, November 2002.

"Healthy Congregation Workshop," Farragut Church of Christ, Knoxville, Tennessee, September 2002.

JBC Senior Saints in the Smokies, "Forgiveness: Giving Our Past, Present and Future to God," June 2002.

Workshop, "Peace-faking, Peace-breaking, Peacemaking!" University of Tennessee Christian Student Center, Knoxville, Tennessee, April 2002.

Seminar, "Heart from the Heart, Light for the Mind: Rational and Emotional Congruence in Preaching," JBC Homecoming and Preaching Rally, February 2002.

Lay the Burden Down: Spiritual Disciplines Without Spiritual Exhaustion," Pepperdine University Lectures, Malibu, California, April 2001.

Builders, Boomers, Busters, Bridgers: The Complexity of Intergenerational Ministry," "Clarifying Congregational Purpose: Options for Strategic Development," "Characteristics of Healthy Churches: Lessons from Research," and "Open Forum: Questions and Answers (Kilpatrick, Bradley, Gupton)"Healthy Churches Conference, Mayfair Church of Christ, Huntsville, Alabama, March 2001.

"Cross Examination: The Meaning of the Lord's Supper," Mayfair Church of Christ, Huntsville, Alabama, July 2000.

"Understanding the Hidden Systems Behind the Church Conflict," Alabama Alternative Dispute Resolution Conference, Jones Law School, Faulkner University, Montgomery, Alabama, February, 2000.

"Preaching in the 21st Century," "Clarifying Congregational Purpose," "A Collaborative Approach to Selecting Elders for Congregations," Southeastern Involvement and Leadership Conference, Chattanooga, Tennessee, January, 2000.

"Managing Conflict and Change in Churches," Institute for Church Growth, Mayfair Church of Christ, Huntsville, Alabama, October, 1999.

"Longing for God: Spiritual Revival and Church Renewal for the 21st Century," Homewood Church of Christ Adult VBS Series, Homewood Church of Christ, Birmingham, Alabama, June, 1999.

Seminar, "Communication Skills for Healthy Churches: Listening Laboratory I, "Seven separate presentations of 40-hour, two-weekend workshop at four congregations, 1996-2001.

"Ministry in the New Millennium," Johnson Bible College Homecoming, February, 1999.

"Improving Relationships Through Self-Understanding: DiSC Personal Profile System, "University of Tennessee Christian Student Center Retreat, Knoxville, Tennessee, October, 1998.

"Leadership Styles and Conflict Management," Harding University Graduate School of Religion, Congregational Ministry Seminars, 1998.

"The Dropout Track: Responding to the Cries for Help," Johnson Bible College Homecoming, February, 1998.

"Understanding Congregational Conflict," "Responding to Congregational Conflict," Beltline Church of Christ, Decatur, Alabama, July, 1997.

"Life Moves: Managing Life's Transitions," Pepperdine University Lectures, Malibu, California, April, 1996.